



reece foundation

FY24 Social Impact Report

Contents



Introduction	04
Message from Chair and Executive Director	04
Who we are	06
Governance	08
A guide to this report	12
Impact on a page	13
Sustainable development goals	14
Where we worked	16
Power of the trade	18
Our work in Australia	26

Our work overseas	38
Collaborating with Reece	50
Thank you	52
Appendices	54

Acknowledgement of Country

The Reece Foundation acknowledges the Traditional Custodians of Country throughout Australia. We acknowledge and honour their continuing connection to, and care for lands, waters and communities. We pay our respect to their ancestors and the Elders of today and recognise Aboriginal and Torres Strait Islander peoples as having the oldest living cultures in the world.

We specifically pay our respect to the Wurundjeri People of the Kulin Nation, as the Traditional Custodians of the lands on which our office is located.

Sovereignty has never been ceded. It always was and always will be Aboriginal land.



Message from the Chair and Executive Director

This report is dedicated to the memory of Andrew Nisbet, board member and Chair for 2.5 years. Andrew was instrumental in supporting the Foundation to flourish, providing incredible leadership and guiding us passionately with a steadfast commitment to our vision – believing that everyone should have access to clean water and sanitation.

Andrew's legacy continues to inspire and drive us forward. We miss him greatly and know that he will always be with us in spirit guiding our work.



“I’m just a plumber”... It’s a phrase we’ve heard a lot, always from humble tradies who do exceptional things, underestimating their power to change lives.

As we complete our second year of operations, those views are slowly changing. The more projects we deliver, our trade volunteers are seeing how they can positively impact the lives of an ever-growing number of people and communities, in Australia and overseas. More and more, we now hear, “I’m a plumber. I can help make a difference.”

In the pursuit of our purpose - creating access to clean water and sanitation for communities most in need - our incredible tradie volunteers are the heart and soul of what we do, generously giving their time, skills, and expertise. Our growing ‘army of the willing’ is now ever-flowing. Whenever and wherever there is a need, we are humbled by the number of people stepping up to make a difference. It’s heartwarming to see new volunteers joining, and even more returning for their second, third, or fourth deployments.

Since our inception, trade volunteers have joined us in places far and wide. In remote and unforgiving climates, away from the comforts and conveniences of home, our committed volunteers give something of value to people in times of adversity.

Working with people and communities who face significant challenges in securing water for their families can be confronting – whether it’s due to lack of infrastructure or the impact of a national disaster. Through our work, we are reminded of the sheer, unrelenting power of water.

However, these experiences only further inspire us towards providing access to this fundamental human right. We’re proud to have enriched the lives of more than 50,000 people through our small grants program and partnership projects since launching in 2022.

This progress would not have been possible without the collaboration of our community partners who enable a truly community-led approach in the design and delivery of solutions that meet their needs. Additionally, Reece customers, branch staff, and industry partners continue to be instrumental in bringing our vision to reality. We are especially grateful to the Reece Group for their ongoing commitment and willingness to quietly go above and beyond at pivotal moments. The knowledge and experience the collective brings is a precious resource, and just like clean water, a resource we deeply value.

We are humbled by what we have achieved together over the past year and excited by what lies ahead. By continuing to work together, our force for good will continue to flow in 2025 and beyond.



Chris Pattenden,
Chair, Reece Foundation



Ipsita Wright,
Executive Director

Who we are

For most of us, water is a basic need and easily accessible, but sadly this isn't the case for almost 2.2 billion people around the world.¹

In 2022, Reece Australia established the Reece Foundation, with a clear vision of creating access to clean water and sanitation for communities most in need.

We have a saying, 'doctors cure and plumbers prevent'. This sentiment encapsulates the essential role plumbers (and other trades) play in society in providing access to clean water and sanitation, and preventing disease and improving health and wellbeing. We connect the unique skills and expertise of the trade to communities most in need to deliver practical water, sanitation and irrigation solutions both in Australia and overseas.

We don't go it alone and we don't shy away from working in places that present challenges. We work collaboratively with local organisations who know their community's needs best, enabling them to take the lead on the projects and grants we support.

By taking a community-led approach and harnessing the essential skills of the trade, the Foundation aims to improve the health and wellbeing of the communities it supports and have a positive ripple effect on education, food security and employment outcomes through clean water and sanitation.

Our ways of working

Partnership Projects

We work with volunteer tradies, the trade sector and community partners to fund, design and deliver WASH² and irrigation projects or solutions in Australia and abroad.

Reece Foundation Grants

We provide micro grants to fund WASH and irrigation initiatives that are wholly driven by local communities both internationally and in Australia.

Guiding principles



Meaningful connections



Do good that lasts



Down to earth

Our vision

A world where everyone has access to clean water and sanitation.

Our purpose

Enable communities to thrive through access to clean water and sanitation by unlocking the power of trades.

Our impact

Our goal is to contribute to the wellbeing of the communities we work with.

Through our work, we want to place communities in the best position to thrive and live a life they value.

²Water, sanitation and hygiene.



¹ United Nations, Sustainable Development Goals: Goal 6: Ensure access to water and sanitation for all, <https://www.un.org/sustainabledevelopment/water-and-sanitation/>

Governance

The Reece Foundation board, driven by purpose and passion, aims to build a responsible, sustainable and innovative organisation. All board members are bound by the Reece Foundation Constitution and Code of Conduct.

The Reece Foundation Board



Chris Pattenden
Chair



Katie Wyatt
Director



Julia Shtepa
Director



Andrew Wilson
Director



Howard Silby
Director



Glenn Bowes
Director



Ipsita Wright
Executive Director
and Company Secretary

We comply with relevant legislation and ACNC standards as a Public Benevolent Institution and registered charity with DGR1 status.

The independent auditors of the Reece Foundation are KPMG.



Message from Reece Group

Founding partner of the Reece Foundation

At Reece we are passionate about the role clean water and sanitation plays in preventing disease and creating thriving communities.

As the Reece Foundation's founding partner, I am proud of the progress the charity has made in its second year.

At Reece we pride ourselves on backing the trade, and understanding the fundamental role clean water and sanitation plays in society – to prevent disease, and help communities thrive.

It has been great to see so many of our people and customers get involved in the work of the Reece Foundation, whether it has been through volunteering their time on projects or advising the team on the specialist products and approach needed. We know that when our customers and people work with the Foundation, they feel more connected to Reece, and build stronger relationships with one another and this collective effort benefits communities both overseas and in Australia.

This year, Reece conducted a sustainability materiality review, and the insight from the review placed the role of clean water, the future of the trade and sustainable products at the heart of where our customers and broader stakeholders think we can make the most difference. Through this report, you will see how our partnership with the Foundation is helping us accelerate this work, whether it be through providing communities most in need with clean water, supporting apprentices to volunteer and feel proud of their skills, or through using innovative products with suppliers, to bring projects to life.

I look forward to continuing to support the Reece Foundation and seeing the impact of their important work for years to come.

Peter Wilson
Reece Group CEO

A note from Huber Social

Impact Measurement Partner

Congratulations to Reece Foundation and their partners on this second Impact Report.

Huber Social applauds Reece Foundation for the impact achieved, and the Foundation's ongoing commitment to understanding and remaining accountable to the needs of the communities they work with. This report showcases that the Foundation's target outcomes - through a focus on water and sanitation solutions - are also contributing to and driving positive shifts in overall wellbeing. Using findings to inform resourcing and strategy is key, and it is great to see how Reece Foundation are harnessing findings to inform both internal decision-making and continued partnerships.

The scope of the Impact Report covers all three streams of the Foundation's work: partnerships, grants and trade support, providing a portfolio view of the Reece Foundation's impact. This year, measurement reached across six projects with survey tools co-designed and translated into four additional languages. Having the privilege to problem-solve together on the ground in Arnhem Land and Indonesia allowed us to better understand the unique constraints in each community, and reflected the Foundation's continued commitment to ensuring fit-for-purpose and culturally safe measurement.

As partners, together we have expanded and refined Reece Foundation's impact measurement approach to best suit the communities they serve. The Foundation's decision to continue with a wellbeing approach to impact measurement has been critical to understanding the overall impact of their initiatives and equipping themselves to best support communities to thrive.



Mac | Michelle Macaskill, Huber Social CEO

configuration and management of custom survey tools; analysis and storytelling of the data; and third-party impact reporting. Huber Social is a co-author of this report.

You can find out more information about Huber Social's approach to social impact measurement at hubersocial.com.au. See appendix 3 for Reece Foundation's Measurement Approach.

Huber Social, an independent social impact measurement agency and known authority in the space, have partnered with Reece Foundation to create a system to maximise the value and impact of their work in the most efficient way, informed by the voices of impacted communities.

Through Huber Social Education and Accreditation, Reece Foundation staff have built the capability to lead the social impact measurement process, with Huber Social providing third-party assurance and technical expertise, including



Our Social Impact Model

By providing water and sanitation solutions, as well as trade skills our goal is to contribute to the wellbeing of the communities we work with. Through our work, we want to place communities in the best position to thrive and live a life they value.

Together, Reece Foundation and Huber Social co-designed a Social Impact Model (see Figure 1) and measurement system³ to track our progress and demonstrate the impact of our work. We aim to move the needle on the conditions, or outcomes, necessary for community wellbeing to thrive.

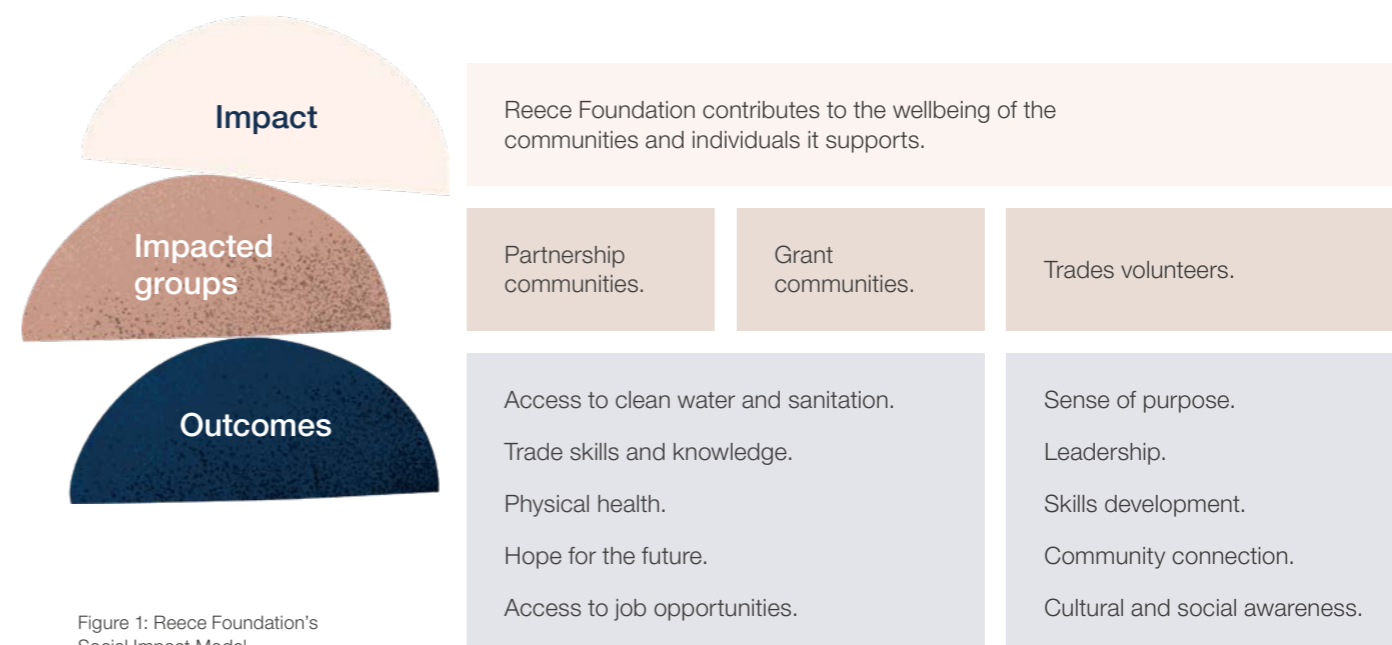


Figure 1: Reece Foundation's Social Impact Model

³ Refer to Impact Measurement Approach and full Social Impact Model with metrics as appendices 3 and 4.

A guide to this report

The results in this report capture outcomes and impact for Projects and Grants completed from 1 July 2023 to 30 June 2024.

Measuring wellbeing helps us to understand how our work is shifting community wellbeing, and the ways we can be better aligned with community needs.

Throughout this report, we share the shifts in overall wellbeing and the outcomes contributing to wellbeing in communities involved in Reece Foundation initiatives.

Below is a summary of the program factors that contribute to this, and an explanation of terms used throughout this report.

When reading this report you will see results presented in this format:



The average percentage difference 'shift' between scores from two measurement points: prior to the project and after the project. Factors are scored on scales of 1-5 ranging from strongly disagree to strongly agree.

+40%
Access to resources

Title of factor measured.

My home has safe and functional installations and fittings.

Description of factor measured.

Key terms

Wellbeing

Wellbeing considers how a person is doing overall in their life. A person achieves wellbeing when they are in the best position to fulfill their potential and live a life they value. Huber Social measures subjective wellbeing where people can express the quality of their own lives, reflecting on their own histories, cultures, personalities, and preferences. This reflects the subjective nature of what different individuals identify as important and desirable, rather than what experts or governments think should define a good life. Huber Social measures this using a globally-recognised 'satisfaction with life' scale to give a wellbeing score.⁴ This score is measured on a scale from being strongly dissatisfied to highly satisfied with life. Scales of 1-7 or 1-5 were used depending on contextual and literacy factors. The scale being utilised is made clear throughout the report.

Predictor of wellbeing

Statistical analysis is used to identify which of all the factors measured have a significant, predictive relationship with people's overall wellbeing - these are called 'predictors of wellbeing'. A positive change in these factors is more likely to lead to an increase in overall wellbeing as compared to changes in factors that do not have this strong association.

Priority need

A priority need is a factor that has been found to be a predictor of wellbeing and which is also scoring low in the cohort measured. As this need is underserved, it therefore represents a stronger opportunity to improve wellbeing among that community.

Capabilities and opportunities: Outcomes and factors

Reece Foundation aims to strengthen the capabilities and access to opportunities (outcomes) necessary for participants to achieve wellbeing. Each outcome in the Social Impact Model may be made up of multiple factors e.g., 'hope for the future' includes factors such as levels of anxiety and self-belief. Huber Social uses survey questions to measure changes across all relevant factors that make up each of Reece Foundation's target outcomes.

Shift score

Baseline and shift survey scores are compared to create a before and after comparison. The difference between scores is represented as an average percentage difference for all participants included in measurement.

Please note: in 2023 Huber Social made an adjustment to the way shifts are presented to allow for standardisation with other scales. Results in this report should therefore not be compared directly with the previous Reece Foundation Social Impact Report.

Statistical significance

Statistical significance refers to how sure we can be that a finding is not due to chance. Where possible, throughout this report we aim for 95% confidence and any finding with no annotation meets this mark. Due to data limitations in some projects, there is a slightly lower level of confidence in certain findings. Findings that are confident to a 90% level are marked with a * and to an 85% level are marked with a ^.

Impact on a page FY24

Our progress towards creating a world where everyone has access to clean water and sanitation.

Supporting our communities to be in the best position to thrive with a

+7% wellbeing improvement

across impacted communities.

31,404

people impacted.



2,347hrs

from Reece Foundation volunteers.



2,400

people gained food security.



2.8kms

average distance reduced to access a quality water source.



26

communities impacted across six countries.



10

schools impacted.



127

locals employed or trades hired.



18

water tanks installed.



48

filtration systems installed.



13

toilets installed.



⁴Diener, E., Emmons, R. A., Larsen, R. J., & Griffin, S. (1985). The Satisfaction With Life Scale. *Journal of Personality Assessment*, 49(1), 71-75. https://doi.org/10.1207/s15327752jpa4901_13

How our work aligns to the SDGs

The Sustainable Development Goals (SDGs) are a set of global goals that are a shared blueprint for peace and prosperity for people and planet.

Aligned to our social impact model and verified by Huber Social, the work of the Reece Foundation directly contributes to seven of the 17 SDGs as illustrated below. Our principle focus is on SDG 6 – Clean Water and Sanitation.

See appendix 2 for further details on how our work supports the SDG indicators.



Indicators 6.1.1 and 6.2.1

Enabling access to clean water and sanitation for 31,404 people across all FY24 communities.

Improved water outcomes amongst grant communities

+19% increased availability of water, +13% enhanced safety when collecting water and +12% improved quality of water.

Supported sanitation outcomes in partnership community

+20% improved quality and functionality of their handwashing facility and +14% improved access to handwashing facilities amongst students in Project Maa partnership community.



Indicator 1.4.1

Restoring access to basic services within flood-affected households with +22% improvements in housing quality meeting one's needs in the 'Repair to Return' collaboration.



Indicator 2.1.2

Supporting food security within two grant communities with +17% increase in water to grow food and +16% improvements in feeling one has enough food.



Indicator 3.9.2

Ensuring improved health knowledge around safe and unsafe drinking water, and improving physical health across grant communities and Project Maa partnership community.



Indicator 4.1.2

Supporting quality of school attendance by reducing dehydration-related absence amongst students in the Project Maa partnership community. Students were the direct beneficiaries of introduced water sources with water solutions installed in 10 schools in FY24.



Indicator 8.3.1

Enabling job opportunities with 127 locals employed or trades hired for partnership and grant projects, and +35% increase in job opportunities reported by crew in Project Maa partnership community.



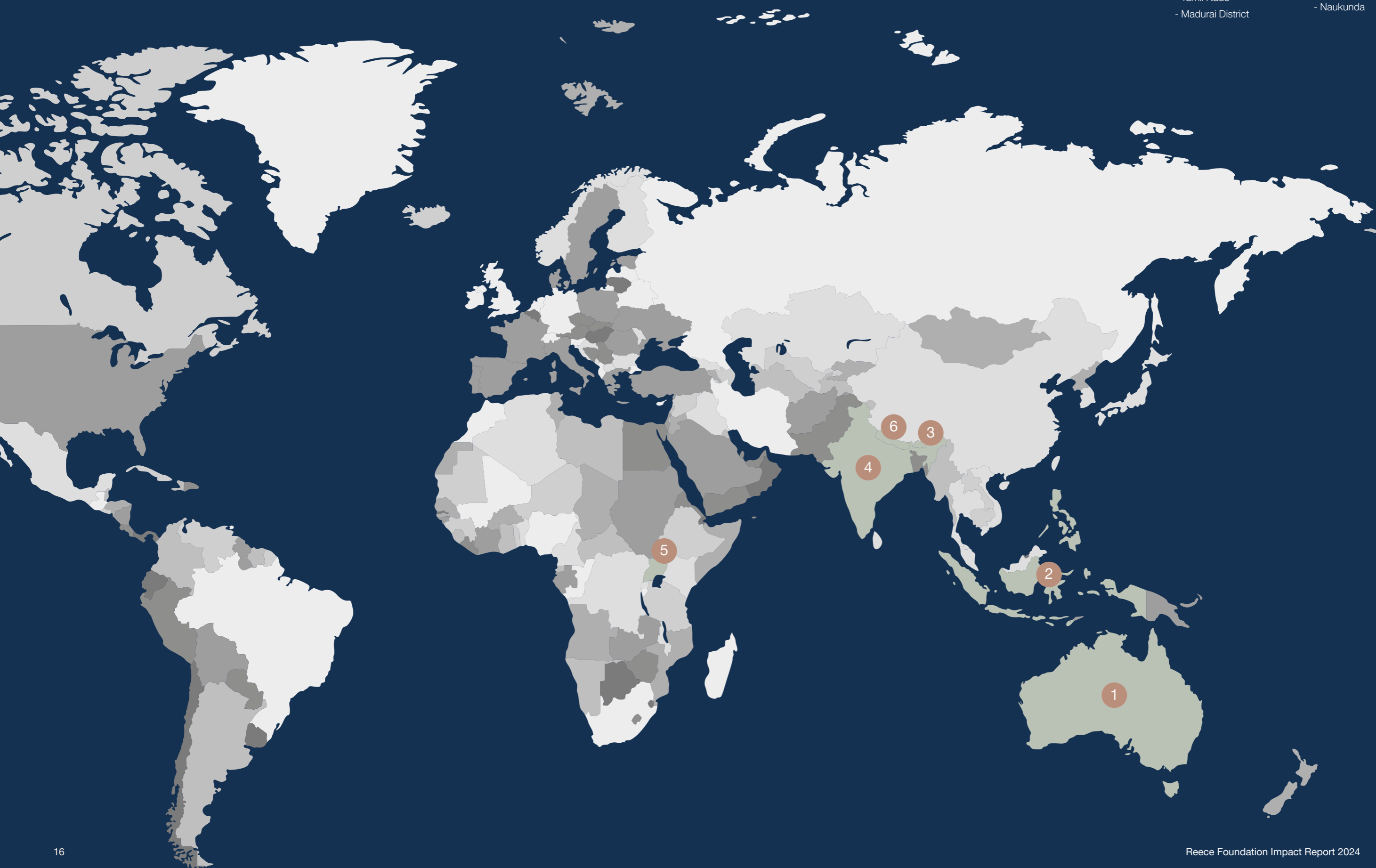
Indicator 11.1.1

Restoring adequate and safe housing through the 'Repair to Return' collaboration with +22% shift in housing quality, increased safety and hygiene in bathrooms and kitchens, and one's needs being met with dignity in their home (+14%).



Look for this symbol throughout the report to read how our work supports the SDG indicators.

Where we've worked



1 Australia

- Eugowra
- Lismore
- South Central Arnhem Land
- West Arnhem Land

2 Indonesia

- Maringkik, Lombok

3 Bhutan

- Thimphu

4 India

- Namakkal District, Tamil Nadu
- Madurai District

5 Uganda

- Awake
- Kyaka II Refugee Settlement
- Nakaloke
- Otuke District

6 Nepal

- Naukunda



Power of the trade

Power of the trade



Volunteering with us

At Reece Foundation, we know we'll have the biggest impact when we play to our strengths, and we're clear that one of our greatest strengths is our network of volunteer trades who give their time and skill to make a difference, here in Australia and across the world.

The wellbeing of our volunteers is an absolute priority for the Reece Foundation which is why, alongside the impact of our programs, we also measure the impact of our work on our volunteers.

Volunteers are supported by our team from start to finish and build meaningful connections with each other and the communities they work in.

Volunteer snapshot

22

volunteer opportunities.

2,347hrs

from volunteers, given across three partnership projects in FY24.



“Being part of Project Hiu was an amazing experience. Being part of their vibrant and passionate community, building a life changing project with the crew and community and other volunteers and learning powerful life lessons along the way.”

BEN MURRAY, REECE FOUNDATION VOLUNTEER

Measurement sample: Due to the relatively small sample size of volunteers each year, Huber Social stacks the social impact measurement data year on year to create a more robust sample for analysis. Analysis is based on paired responses from 24 volunteers.

Impact

Volunteer wellbeing is **7% higher** than the Australian average.

At the conclusion of their time volunteering with us, wellbeing among trade volunteers averages 5.8 (on a scale of 1-7), which is 7% higher than the Australian average of 5.45.⁵ This aligns with the feedback we receive from our trades, who describe that their experience with us contributes to a more positive outlook. This reflects our robust screening and recruitment process, informed by our locally-led approach, which ensures that volunteers are in a strong enough position themselves to support communities who may be experiencing complex challenges. Additionally, the post-volunteering data paints a picture of a group of purposeful trades who are more connected to Reece and ready to help people through their trade skill.

“Volunteering with Reece Foundation was life changing for me... I just realised how much value there is in helping others, and then that’s really impacted my life.”

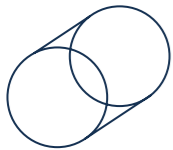
FABIAN SCHWEIZER, REECE FOUNDATION VOLUNTEER



The wellbeing of our trade volunteers

“Volunteering with Reece Foundation has made me more grateful for what me and my family have. Stress less about the little things. Don’t try to control the uncontrollable. Allow yourself more family time. A genuine smile and a positive outlook/attitude [are] the best pick me up (you can’t beat it).”

REECE FOUNDATION VOLUNTEER



+10% increased connection

Volunteers feel greater connection to the Reece Foundation community.



Opportunities for learning

100% of volunteers agreed they have the opportunity to keep learning new things.



High confidence in skills

100% of volunteers agreed they have the skills they need to confidently do their job.



Able to give back

100% of volunteers agreed they are able to help people through their work.



High job satisfaction

100% of volunteers agreed they are genuinely satisfied with and interested in their work.



Purposeful work

100% of volunteers agreed their job gives them a sense of purpose.

From previous page: ⁹Frykberg, G., Capic, T., Crowe, M., Khor, S., Cummins, R. A., Fuller-Tyszkiewicz, M., Olsson, C. A., Hutchinson, D., & Lycett, K. (2023). *Australian Unity Wellbeing Index – Survey 40 Report: Australians’ subjective wellbeing in 2023: age, income and carer inequities*. Geelong: Australian Centre on Quality of Life, School of Psychology, Deakin University. Retrieved from <https://www.acqol.com.au/uploads/surveys/survey-040-report.pdf>

Volunteers value Reece Foundation

The open feedback from volunteers was also overwhelmingly positive, with the biggest theme being gratitude to Reece Foundation for the opportunity and feeling more grateful for what they have in their own lives.



94%

of volunteers said they would volunteer again.



94%

of volunteers believed their skills were used well.



94%

of volunteers felt supported by Reece Foundation.



83

Net Promoter Score

Considered world class.

Bain and Company (creators of NPS) via qualtrics.com

“I feel like we’ve accomplished a great project, that in time will hopefully change some lives for the better in some small way.”

REECE FOUNDATION VOLUNTEER

Alignment to the SDG



The SDG agenda explicitly recognises volunteers as vital stakeholders in the achievement of the SDGs. In particular the UN highlights how volunteers can provide technical support, enhance capacity and help to transfer skills. Through their engagement with the Reece Foundation, volunteers are directly contributing to the advancement of SDGs 1 (No Poverty), 2 (Zero Hunger), 3 (Good Health and Well-being), 6 (Clean Water and Sanitation), and 11 (Sustainable Cities and Communities).

United Nations Volunteers (UNV). 2020. Volunteerism and the Global Goals. <https://www.unv.org/volunteerism-and-global-goals>

Lifelong volunteers

Mick and Beau – the dynamic duo

Since the Foundation started in 2022, our volunteers have been the heartbeat, building incredible connections with the communities where we work.

Michael “Mick” Spencer joined the Reece Foundation as a volunteer for its first project in Cambodia and has since gone on to volunteer his skills for three other Foundation projects in Eugowra, two in Lismore and is lined up to take part in the next project in the Northern Territory.

In addition to running his own plumbing business, Mick is a volunteer firefighter in regional NSW. He has seen first-hand the impact that natural disasters can have on a community and why it’s so important to be community-led in recovery.

Volunteering in the Water Tank project in Eugowra was special for Mick as he is a member of the community, and he had helped with the initial flood recovery response. When the devastating floods first hit, Mick and some friends jumped in a car to help with the clean-up and helped get some taps back up and running.



Mick Spencer
– Spencer's Plumbing



“Coming from a small community, giving back is what you do. If someone needs help, you help them. That’s why I became a volunteer firefighter and why I’ve used my skills as a plumber to help others with the Reece Foundation.”

MICK SPENCER, REECE FOUNDATION VOLUNTEER

The community is still rebuilding, and coming back a year later to install much-needed rainwater tanks for farmers was a no-brainer for Mick. He also saw this as an opportunity to get his apprentice, Beau, involved and to instill in him the value of volunteering and giving back.

“Being able to use our skills to give back is a great feeling. It is a great experience for an apprentice to see how their plumbing skills can bring essential services to a family, and they also learn new skills on the job.”

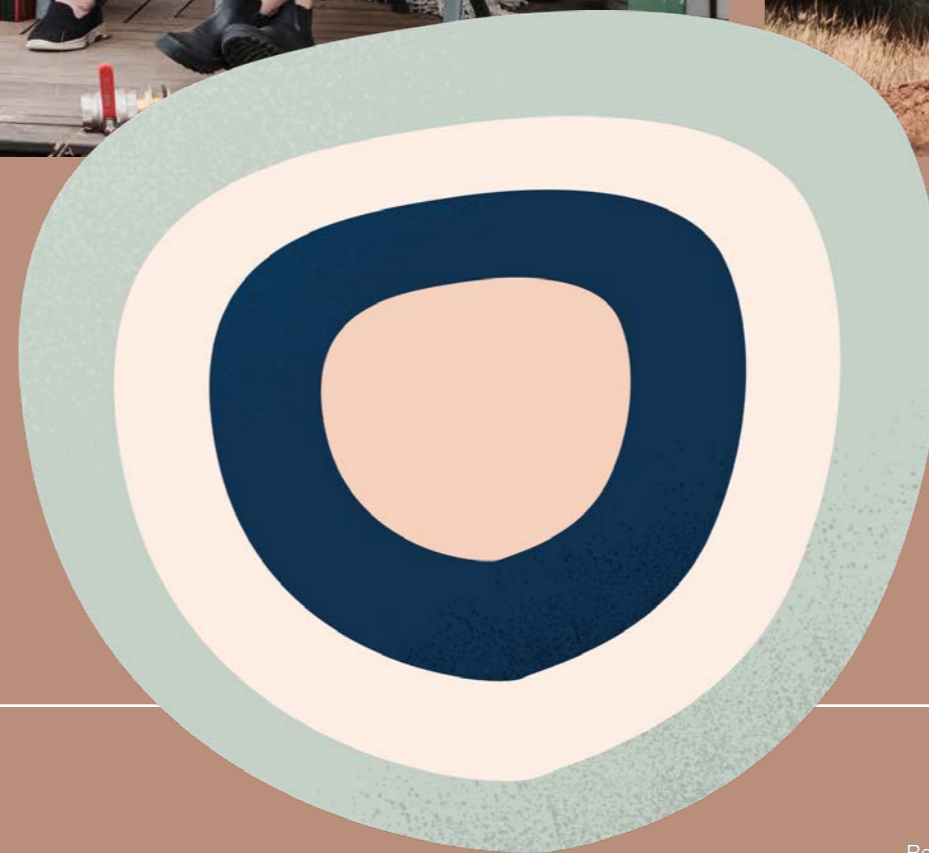
“Beau and I are looking forward to going on our next trip together to the Mimal Ranger base in Central Arnhem Land with the Reece Foundation.”



Beau Abnett, Apprentice
– Spencer's Plumbing



Our work in Australia





Disaster Recovery



“Repair to Return” - A continued collaboration

Partner: Resilient Lismore
Carried out on Widjabul Country

Supporting the continued need in disaster recovery

Across 2022-2023, we partnered with Resilient Lismore to deliver the ‘Essential Plumbing Project’. This project aimed to restore essential water and sanitation to a standard that was safe, secure and dignified; and to support Lismore residents who were displaced or vulnerable due to the record-breaking 2022 flooding event in northern New

South Wales. Recognising the long-term nature of disaster recovery, we collaborated with Resilient Lismore to secure a \$5 million commitment from the NSW Government in September 2023 for Resilient Lismore to continue this work.

Our continued partnership with Resilient Lismore prioritises community-led coordination, while volunteers fast track trade power into what can be a delayed rebuild process.

Access to clean water and sanitation is something that affects people worldwide, including here in Australia.

Motivated by what matters most to Reece Foundation volunteers, over the last 12 months we have continued our focus on the role of plumbing in community-led disaster recovery and concentrated our efforts on creating better access to clean water and sanitation in First Nation’s communities.

Community-led disaster recovery

In the aftermath of natural disasters, such as floods, bushfires or droughts, access to clean water and sanitation can be severely disrupted, putting public health and community wellbeing at risk. Through the incredible Reece branch network, we see firsthand the vital role that plumbing plays in keeping people healthy and helping communities to recover. Our commitment to working with communities impacted by natural disasters is reflected by our ongoing collaboration with Resilient Lismore in FY24 and this model now supports how we approach disaster recovery in Australia.

First Nations communities

It is estimated that more than 400 remote or regional communities in Australia lack access to good quality drinking water with First Nations communities disproportionately affected.⁶

We have a shared commitment with our founding partner, Reece, to collaborate with First Nations communities to work towards better access to clean water and sanitation.

We know that access to clean safe drinking water is essential for any community to thrive, and it plays an important role in closing the gap in health outcomes for Aboriginal and Torres Strait Islander Peoples.

If the water is healthy, Country is healthy. If Country is healthy then the People and Culture will be healthy and this is what drives us to partner with First Nation’s Communities.⁷

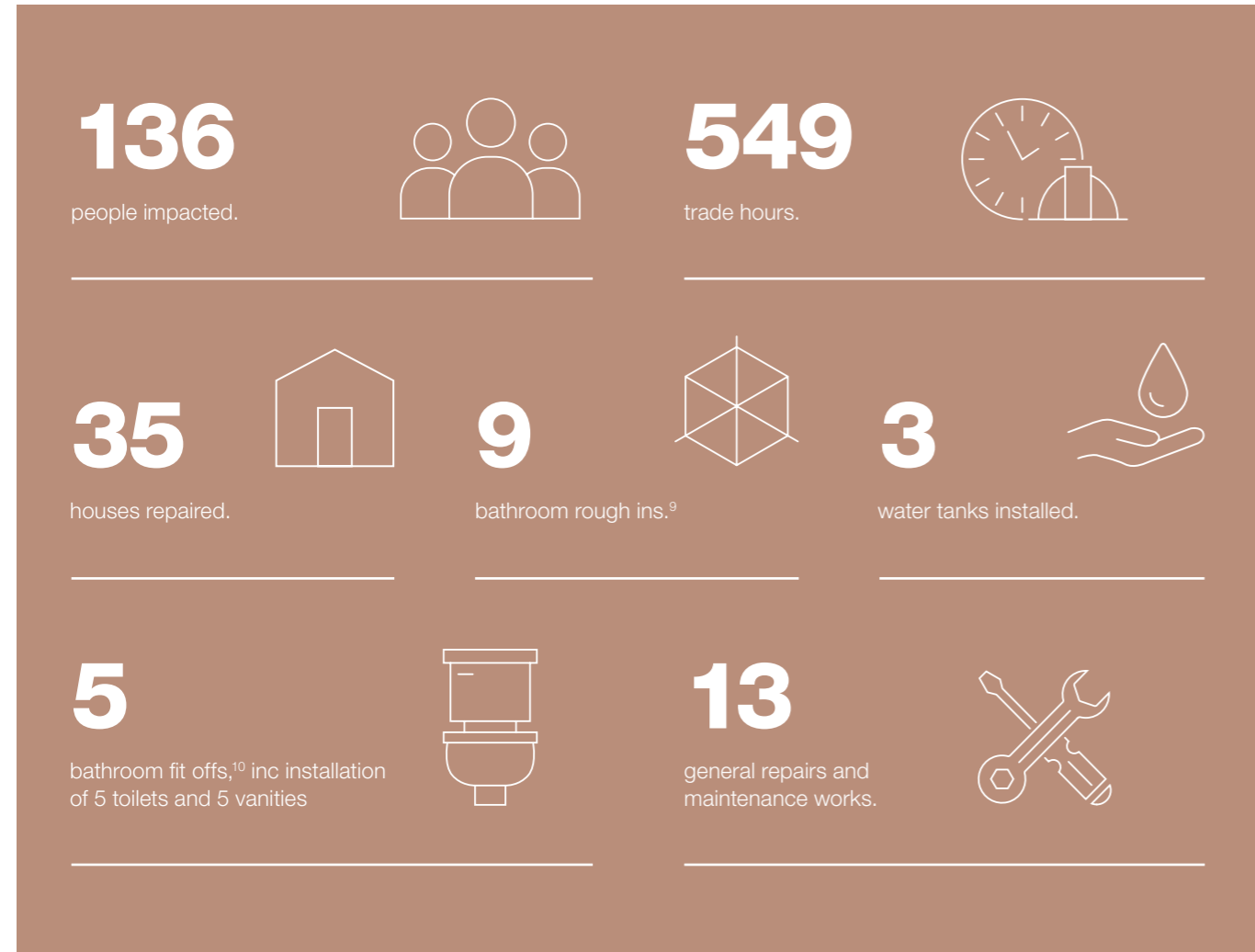
⁶ CSIRO, Water Supply For Remote Australian Communities. Retrieved from www.csiro.au/en/research/natural-environment/water/water-resource-assessment/water-supply-for-remote-australian-communities. ⁷ Australian Government, Australian and New Zealand Guidelines for Fresh and Marine Water Quality: Indigenous Principles for Water Quality. Retrieved from www.waterquality.gov.au/anz-guidelines/guideline-values/derive/cultural-values/principles

Our partnership journey with Resilient Lismore



Project snapshot

Led by Resilient Lismore's Rebuild Team,⁸ between January and May 2024, we deployed teams of trade volunteers who were able to support the acceleration of the scope of work, as well as fast-tracking time frames for residents with the following reach:



Impact

Reece Foundation is contributing to a program of work that substantially improves both physical and holistic needs in disaster recovery. Our volunteers are helping to support residents' overall satisfaction with life with project participants reporting a

+10% increase in their overall wellbeing

after their involvement in the Repair to Return initiative.

⁸Note: This project was led, managed and resourced by Resilient Lismore. All findings in this section are an excerpt from Resilient Lismore's own social impact measurement of the 'Repair to Return' program for the months Reece Foundation volunteers were present. Our volunteers were present January-May 2024, with the program continuing to operate into 2025. ⁹Rough in: A rough in involves the installation of plumbing waste and water pipes in the walls and floor of a bathroom. ¹⁰Fit off: A fit off is the installation of various fixtures to an inwall plumbing system. This can include showerheads, basins, toilets, and more.

Participating Lismore residents reported meaningful change across 12 factors, including repair-related areas as well as supported mental wellness and improved community connection. Nine of these shifts are showcased below:



Importance of long-term trade support in disaster rebuild

Focusing on the positive things in life was a leading driver of wellbeing. Open feedback from residents highlighted the many layers of impact achieved within the program, and what our trade teams are contributing to.

Feeling one's home meets their needs, having plumbing facilities that allowed their needs to be met with dignity,

and access to a safe and stable shelter support positive wellbeing amongst residents.¹¹ This affirms the important and whole-of-life flow-on impact of continuing to support the plumbing needs of residents even 2.5 years on from the floods. Improvements also seen in these areas reinforce the value in repair work in helping residents in flood-affected homes to be in a better position to thrive.



In residents' own words about the impact of restored housing quality:

“They created us a space to shower when we had nowhere.”

“I can only think of praise... All tradesmen were professional, excellent at their trades, polite and helpful.”

“My family now has a great kitchen and laundry upstairs with easy access to do cooking and washing for a big family of three boys with another one on the way. This makes daily life much less stressful.”

'REPAIR TO RETURN' PROGRAM PARTICIPANTS

¹¹ Analysis identified these as moderate predictors of wellbeing: 'Housing Quality' (r=0.523), 'Access to Sanitation' (Quality) (r=0.419), and 'Access to Safe Place' (0.408).

Alignment to the SDGs

This collaboration is supporting SDG 1 (No Poverty) and 11 (Sustainable Cities and Communities) with substantial improvements reported across adequate housing quality, increased safety and hygiene in bathrooms and kitchens, and one's needs being met with dignity in their home.



Case study – Disaster Recovery



Eugowra Water Tank Project

Partner: Rural Aid Australia
Carried out on Wiradjuri Country

The Eugowra Water Tank Project was initiated in response to the devastating 2022 floods in Central West New South Wales which left many families without access to clean drinking water. The floods severely impacted local infrastructure and properties, including water tanks, forcing residents to abandon their homes or live on their properties without access to safe drinking water.

In collaboration with Rural Aid, this project installed water tanks for farming families affected by the floods in the small town of Eugowra, NSW with the support of a team of Reece Foundation volunteers in November 2023. Not only were recipients recovering from the floods, but they were facing the prospect of a long, hot, dry summer and the water tanks provided a welcome relief.

Matt Parker was one of nine farmers to receive a new 22,000 litre tank for his household water use. He said,

“This time last year we were under water pretty much. We lost all our cereal crops, our wheat and canola. We had a wipe out and didn't harvest any crop. It was a huge expense and a huge loss of income. We lost quite a number of sheep in the floodwater. It just seemed to be one thing after another for a while there... It [the water tank] is much appreciated. It was something on our to-do list before the flood but financially we just haven't been able to do it.”

“I didn't really know what to expect going into Eugowra... I didn't know what I was going to see or how people will react to getting help... seeing their faces when we completed the projects and how grateful they were - that was enough for me and that is how I knew I really helped someone that day.”

REECE FOUNDATION RETURN TRADE VOLUNTEER (EUGOWRA AND LISMORE)

Project snapshot

35

residents supported.



9

households impacted.



10

water tanks installed.



First Nations communities

Case study – The ‘Bush Loo Project’



Grant Recipient: Karrkad Kanjdji Trust (KKT).
Carried out on Manmoyi and Mummadawerre outstations – Warddeken Indigenous Protected Area.

2024 brought a focus to our grant program with the funding of initiatives closer to home. As part of our commitment to collaborate with First Nations communities to work towards better access to clean water and sanitation, we funded the ‘Bush Loo Project’ aimed at improving sanitation for schools in a remote First Nations’ community. Access to sanitation is an ongoing challenge for remote communities due to high infrastructure costs, harsh seasonal conditions, infrequent access to maintenance support especially in the wet season, and the need for culturally appropriate solutions. Without clean and functional toilets, students can struggle with health and their school attendance, often needing to go home to access the toilet.

Our grant program supported KKT to install new purpose-built toilets at the Manmoyi and Mamardawerre campuses of Nawarddeken Academy, an independent school for children of Traditional Owners who work as rangers in West Arnhem Land. The project aimed to contribute to community wellbeing by improving health, hygiene and access to education; while also supporting community sustainability so families can remain on Country to continue their conservation work.

“...heartfelt thanks to The Reece Foundation for your belief in KKT and the extraordinary work of our partner organisations... the Bush Loo Project contributes to a very real impact on young Nawarddeken children, their families and communities, and ultimately on the region’s future.”

STACEY IRVING, CEO KARRKAD KANJDJI TRUST

Project snapshot

205



students, teachers and community members impacted.

8



toilets installed.

2



schools impacted.

Mimal Water and Sanitation Project: A partnership project



in collaboration with Mimal Land Management and IWSH.
Carried out on Dalabon, Rembarrnga and Mayili Country.

Being community-led and building lasting relationships is a key principle of the Foundation.

Every community understands its needs the best so listening and consulting with community is fundamental to the success of any project. This process can't be rushed.

While the physical delivery of the Mimal Water and Sanitation Project is set to occur in FY25, the foundations for this work, in particular understanding community need, were laid in FY24 and the result of this consultation is presented below.

Context

Mimal Land Management Aboriginal Corporation (MLMAC) is an independent Indigenous run not-for-profit which looks after 20,000 square kilometres of diverse land systems in south-central Arnhem Land in the Northern Territory.

Through traditional practices such as controlled burning, Mimal preserves diverse ecosystems while promoting cultural and environmental sustainability.

MLMAC utilises a hub-and-spoke model with the Mimal Ranger Base as the home of operations which extends to multiple outstations. The ranger base is a central meeting place, providing cultural programs, community services and vocational education to the local community.

Significantly improving the water infrastructure at the base is an important step in supporting the delivery of their 10-year Healthy Country Plan. Healthy Country means Healthy People.

The Reece Foundation, Mimal Land Management and IWSH (International Water Sanitation and Hygiene Foundation) have partnered with each other to bring local and cultural knowledge, trade skills, product and technical expertise together to meet the water infrastructure needs as identified by the community.



Mimal Water and Sanitation Project: A partnership project (continued).



Approach

To understand the scope and need we travelled to the Mimal Ranger base with IWSH and our measurement partner, Huber Social. Consultation took place with Indigenous rangers, Elders, and Mimal staff including John Dalywater (Chair, Mimal Land Management Aboriginal Corporation, pictured above). These conversations gathered insights into what the Base needed, what they wanted in terms of access to water and the importance of water in that community.

These conversations painted a clear picture of the need for improvements in water infrastructure at the base. The rangers and staff shared that the bore water on base was too 'hard' with the mineral content of the water leading to calcium build up which over time was causing damage to pipework and destroying appliances.

Additionally, community consultation and baseline survey data revealed that only 11% of respondents

preferred drinking bore water and 78% of respondents identified rainwater as their preferred drinking water.

The limitations of the current infrastructure at the ranger base are holding MLMAC back from being able to deliver a greater breath of services to their community in line with their 10 year Healthy Country Plan. Water infrastructure is one of the key barriers to expansion of the base with the current system unable to accommodate greater capacity. Developing the water infrastructure will in turn support the base to expand its broader infrastructure.

As a result of this scoping work, providing greater access to rainwater was prioritised in the design and planning for this work, alongside the initial goals of improving the overall water infrastructure to support Mimal's development goals.

“I find I can't drink too much of the bore water on tap without starting to feel a little ill, or without it putting me off drinking water.”

MIMAL LAND MANAGEMENT STAFF MEMBER

Opportunities for improvement at the Ranger Base

The baseline surveys, which collected data from staff who live on base as well as those who visit regularly, also demonstrated the clear need for expanding infrastructure on the base by identifying a range of areas that need to be improved:



Access to clean water

Only 31% of staff were confident that the base wouldn't run out of water.



Quality of sanitation

Only 38% of staff agreed their toilet was clean and functioning.



Physical health

Only 31% of staff agreed they could maintain their physical health when at the base.

Guided by community insights and the long-term development needs of the Mimal Ranger Base, a custom water infrastructure solution was developed by Reece's water specialist. The delivery of this project will occur in August 2024 in partnership with Mimal Land Management, IWSH and trade volunteers.

By improving water infrastructure, this project will lay the groundwork for the planned redevelopment that will lead to better outcomes for work of the Mimal Rangers, and in turn the communities they support.



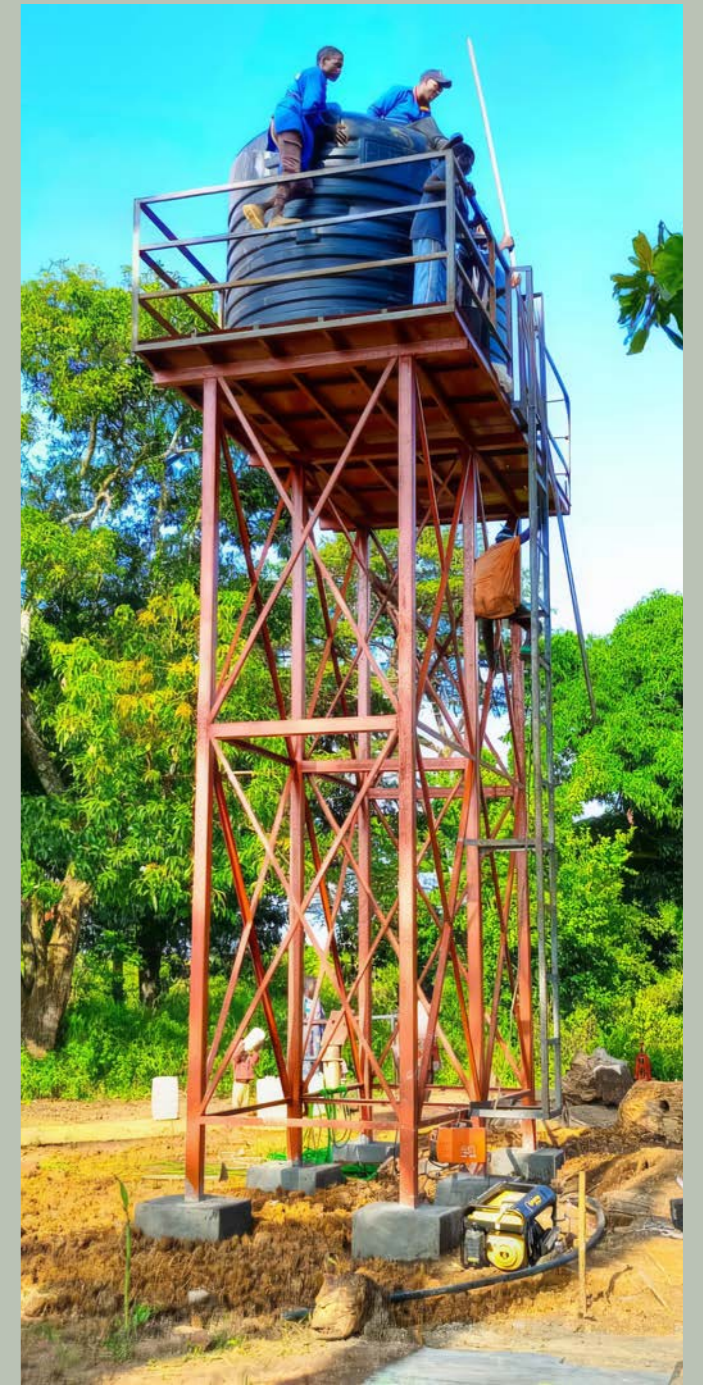
Our work in Australia



Alignment to the SDGs

Resources Directed to Support Goal 6

While not introducing clean water or sanitation facilities, this project seeks to expand and improve water, sanitation and waste infrastructure within remote communities.



Our work overseas





Project Maa: A partnership project

in collaboration with Project Hiu

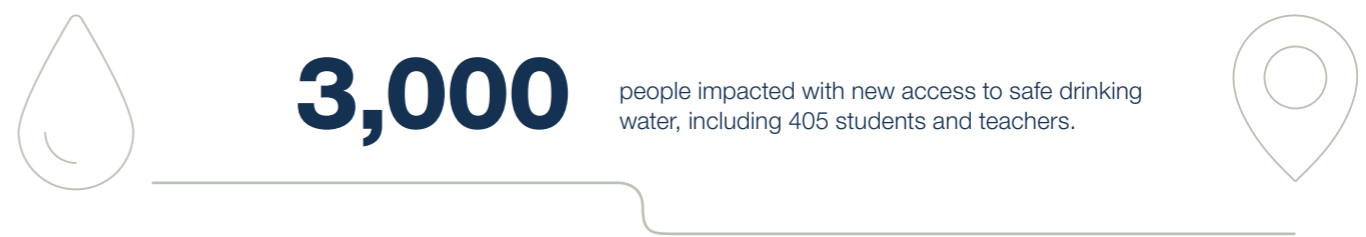
‘Project Maa’ (meaning ‘water’ in Bahasa).

With no natural drinkable water source on the island of Marangkik, Lombok, Indonesia, Project Maa involved the construction and installation of a 65,000L water tank with associated guttering, rainwater filtration, and distribution systems. Located within the school grounds to reach the greatest proportion of the Marangkik community, school students and school staff became the primary beneficiaries of this project. The community was united in their support for children to access safe, clean drinking water. Powered by a team of Reece Foundation trade volunteers, Project Hiu crew members (former shark fishermen) were also employed as labourers and logistics support during the project.

“The mission of Project Hiu is getting the shark fishermen doing something else and that starts at the schools. So being able to partner with Reece Foundation to make sure the kids at school have clean drinking water just makes so much possible... I never thought saving sharks would have such a human element.”

MADISON ‘PIP’ STEWART, FOUNDER OF PROJECT HIU

Impact measurement involved three groups: school students, staff at the school, and Project Hiu crew (former shark fishermen); comparing responses before and after tank installation.¹²



¹²Measurement sample: For students, analysis was based on 110 paired responses. For staff, analysis was based on representative group averages from 16 pre-project and 17 post-project responses. For crew, analysis was based on representative group averages from 10 pre-project and 12 post-project responses.



Improved access to water and sanitation

Impact on students

After the installation of the water tank, not only did students experience improved access to water and hand washing facilities, but they also reported an increased sense of safety when collecting water, demonstrating the multiple benefits of effective water solutions.

+21%
Availability of water

Access to water when needed.



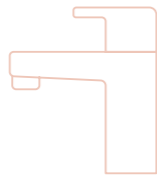
+21%
Safety when collecting water

Feeling safe when collecting water.



+20%
Quality of sanitation

The place one washes their hands is clean and works.



+14%
Availability of sanitation

Access to hand washing when needed.



In addition to increased access, the new water source supported water-related health outcomes. This included increased quality of water, safety of water quality, and perception of personal health.

+14%
Quality of water

Access to clean drinking water.

+7%
Health knowledge

Knowledge of the difference between water that is safe or unsafe for drinking.

+5%
Physical health

Feeling one's health is good.

Increased energy amongst students

Through easy access to safe drinking water, this project served to support community health, improve quality of school attendance, and, in turn, uplift educational outcomes as well as future education and employment opportunities for the young people of Maringkik.

Although attendance rates were not visibly different one month into the tank's use, staff noticed that the quality of students' engagement during school days had already improved. Easy access to clean drinking water helped students to participate more in class by reducing disruptions and student need to return home during the school day for water, thereby lengthening their time in the classroom. Staff also observed improved energy levels amongst their students, sharing how students did not seem as tired.

“Students are in lessons more as they do not need to go home to get a drink.”

SCHOOL STAFF MEMBER, TRANSLATED

Impact on school staff

Worry significantly reduced and positively supporting overall wellbeing

As anticipated, staff similarly reported positive changes in water and sanitation outcomes after the project. Feelings of worry significantly decreased amongst staff. Staff who reported feeling less worry also reporting higher wellbeing. Notably, reduced frequency of worry was the largest improvement amongst staff, meaning that change occurred in an area which mattered most to their overall wellbeing. This illustrates how the project supported more than water outcomes alone and also had a positive impact on broader outcomes including staff mental wellness.

-46%
Reduced feelings of worry

How often one feels worried.

+34%
Safety when collecting water

Feeling safe when collecting water.

+33%
Availability of sanitation

Access to hand washing when needed.

+19%[^]
Availability of water

Access to water when needed.

Alignment to the SDGs

This project drives SDG 6 (Clean Water and Sanitation) with enhanced availability and quality of water, as well as improved handwashing facilities. This project was also delivered to support SDG 4 (Quality Education) by reducing dehydration-related absence and supporting quality school attendance.

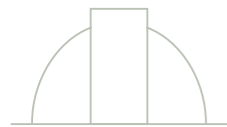




A culture of support: Partnering with communities

Impact on crew

Increased job opportunities and hope for the future



+35%

Job opportunities

Feeling there are many job opportunities in one's community.



+25%

Self-belief

Belief in oneself to get through hard times.



+18%

Agency

Having a say in important issues in one's community.

The way our partnership model introduces short-term local job opportunities and the payment of local wages is particularly valuable in this project.¹³ Renowned as 'Fishermen Island' due to its shark fishing history, our project partner Project Hiu employs crews of – now, former – shark fishermen for ecotourism. These former fishermen are repurposing their skills and knowledge to new use, and this alternate employment replaces the need to engage in their previous trade. This partnership project introduced another alternate job opportunity for these crews during the months of construction.

¹³ 'Community Support' was the highest-scoring factor at baseline and remained high-scoring at shift (5 and 4.75 on a scale of 1-5, respectively).

High scores where it mattered

Crew reported strong agreement towards having people in their community who help and support them both pre and post project. Crew who reported high agreement in this area were also likely to report higher overall wellbeing, therefore, it is encouraging to see this strong result maintained across the project. Results also showed a positive trend in overall wellbeing amongst crew members, increasing by 7% on average[^] throughout involvement with Project Maa.

New relationships built between Crew and Reece Foundation trade volunteers

Not only do our projects impact communities, but they also seek to empower locals with trade skills and knowledge, particularly for repair and maintenance. This is where the relationships between our teams of trade volunteers and locals are key to our approach. By deploying qualified teams of trades this ensures the work is done to a high standard for the community, and additionally enables opportunities for new relationships and reciprocal learning between trades and locally-engaged crew members. Engaging and empowering the local community through further employment opportunities and skill acquisition ensured that there was adequate training on the maintenance of the water system to ensure its long-term impact.

Both crew and our volunteers reflected on the camaraderie and the power of working together during the project:

“The camaraderie to deliver the project was a highlight of my experience... we quickly became a united team - learning from each other and having fun along the way.”

REECE FOUNDATION TRADE VOLUNTEERS

“I want to see them come again... because I am very happy and feel like my own brother... yes... I really enjoyed working with all of them... full of laughter and extraordinary enthusiasm.”

PROJECT HIU CREW MEMBER, TRANSLATED



Our work overseas

Alignment to the SDGs

Employing locals for the construction and delivery of this project supports SDG 8 (Decent Work and Economic Growth).





Our grant program

7



new grants awarded.¹⁴

9



grant-funded initiatives completed

including four that were in progress during FY23.

3



grant communities involved

in social impact measurement.

The following pages showcase the social impact across three grant communities engaged in impact measurement. The sample includes 631 pre-project baseline and 550 post-project shift responses, and analysis is based on representative group averages. ¹⁴See appendix 1 for a full list of grants awarded in FY24.

The social impact of our grant program

This section is a synthesis of results gained from three contributing grant communities in aggregate.



Filtration System Project Disaster Aid Australia



In partnership with the Rotary Club of Thimphu and the Bhutan Ministry of Education

– Bhutan

Installation of two SkyHydrant ultrafiltration units in two middle schools to deliver safe, clean drinking water using world-class water treatment technology engineered for harsh, remote environments.



Rain Harvesting Project Love Mercy Foundation



– Northern Uganda

Installation of four rainwater tanks across two locations within the Ogor community with associated roofing and guttering catchment systems, piping and distribution systems. This is to provide a water source outside of the wet season, and a supplementary agricultural water source to support food security.¹⁵



Naukunda Safe Water Project KEEP + BridgIT



– Naukunda, Nepal

Installation of a gravity-fed piped water system which collects clean water at a non-contaminated source at higher elevation, and feeds this by gravity through a pipeline to four villages in Naukunda which previously had no accessible clean water source.

“Farmers in Uganda are on the front line of climate change, and Reece Foundation’s belief in our work enabled us to undertake this pilot project with the community of Ogor, and succeed with a water intervention to combat the challenge of clean water, resulting in not only success in the pilot but growth across our other program areas.”

REBECCA LLOYD, CEO LOVE MERCY FOUNDATION

¹⁵Measurement of one of these two communities only.

Our grant projects overseas

Grant-funded initiatives amplified water outcomes and supported whole-of-life benefits

Across the three contributing grant communities, results show seven meaningful shifts across questions asked in all three communities.¹⁶

+19%

Availability of water

Access to water when needed.

+13%

Safety collecting water

Feeling safe when collecting water.

+12%

Quality of water

Access to clean drinking water.

+9%

Health knowledge

Knowledge of the difference between water that is safe or unsafe for drinking.



+9%

Financial security

Ability to provide for oneself and one's family.



Supports wellbeing

+4%

Physical health

Feeling one's health is good.



+4%

Hope for the future

Believing good things will happen in one's future.



¹⁶ Each grant survey tool was co-designed with the grantee to ensure only relevant questions were asked in each community. For questions only asked across two of the three communities, results showcase an additional nine shifts. This includes improvements related to supported food security with +17% increase in water to grow food and +16% improvements in feeling one has enough food.

Alignment to the SDGs

Our international grant projects introduced a nearby and quality water source to communities with very minimal existing access and infrastructure. Grant funded initiatives strongly accelerated access to quality drinking water services, supported associated sanitation benefits (SDG 6) and improved good health by reducing risks associated with previously contaminated alternatives (SDG 3).

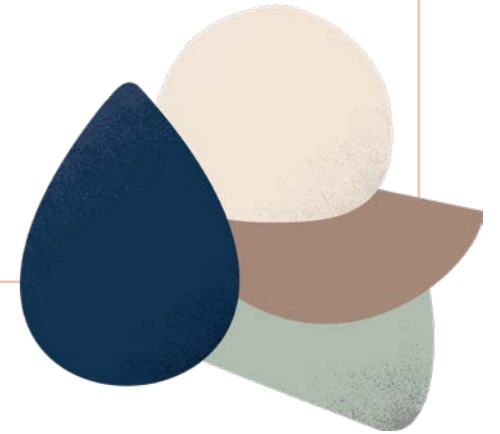


Community wellbeing improved

Improvements in overall wellbeing is our ultimate measure of success. A shift in this area showcases how our impact is not focused only on water-related outcomes alone, but that we are also supporting people's overall positive satisfaction with life. This year, results present an

+8% increase in overall wellbeing

amongst respondents in three grant communities.



Quality of sanitation found to drive positive wellbeing

Across the Naukunda Safe Water Project and Rain Harvesting Project, 515 respondents were surveyed about handwashing before and after the projects. **Those who reported that they have a clean place to wash one's hands were also found to report higher overall wellbeing.**¹⁷ These two grant communities reported substantial improvements in this area with +20% improved access to quality sanitation indicating how our grant projects support an area which also drives positive wellbeing.

Ripple effects of a water solution supporting sanitation needs



+26%

Availability of sanitation

Access to hand washing when needed.



+20%

Quality of sanitation

The place one washes their hands is clean and works.

Supports wellbeing

Notably, our scope for these grant projects did not include hand washing facilities. Instead, our scope was the introduction of a local water source. Community improvements in sanitation and how this is important to wellbeing, highlight how these solutions are delivering more than new access to drinking water and are putting people in a better position to thrive.

Interestingly, these two grant communities were in different continents and contrasting environmental conditions – tropical, drought-affected Uganda and subtropical, alpine Nepal - highlighting how quality of sanitation is critical for wellbeing across vastly different communities.

Providing for oneself and one's family was also found to predict higher wellbeing across all three communities. A +9% improvement was also reported in this area post-projects showcasing another area of meaningful change from our grant projects.

¹⁷ This question was only asked within two out of the three grant survey tools: Naukunda Safe Water Project and Rain Harvesting Project. This was found to moderately predict wellbeing amongst these two different communities (r=0.41).

Collaborating with Reece

Thanks to the many team members at Reece who share their expert knowledge and skills to enable the work of the Foundation. Their passion and customer focus showcases the very best of Reece.

This, coupled with the invaluable skills of Reece customers and support of Reece suppliers reflects the power of the trade/industry to have a positive impact on the communities we work in.

As our founding partner, we look forward to continuing to make a difference with the support of Reece.

“With some technical knowledge, volunteers and support from the Reece Foundation you can bring clean drinking water to the most remote places in the world where it is needed most. Clean water is a human right and it should be accessible to everybody. It is not that complicated. Project Maa is great example of what is possible.”

JUERGEN HEISER, WATER TREATMENT, CATEGORY SPECIALIST – PROJECT MAA



“Working with the Reece Foundation, Rural Aid and tradies and actively helping flood affected people in my community is a huge highlight in my Reece career and a memory I will cherish.”

CHRIS CUNNINGHAM, REECE PARKES BRANCH MANAGER – EUGOWRA WATER TANK PROJECT

Thank you

Our passionate volunteers are the heart of Reece Foundation and their essential skills support communities to thrive through access to clean water and sanitation. The work of the Foundation would not be possible without their generosity of spirit, passion and commitment to making a difference.

A huge thank you to:

Beau Abnett (RV) – Repair to Return, Lismore & Water Tank Project, Eugowra

Ben Murray – Project Maa, Indonesia

Carl Bushby (RV) – Repair to Return, Lismore

Coel Mahoney – Project Maa, Indonesia

Dave Tocci – Project Maa, Indonesia

Digby Walcott – Project Maa, Indonesia

Drew Murfitt – Repair to Return, Lismore

Fabian Schweizer – Project Maa, Indonesia

Hassan Ali – Water Tank Project, Eugowra

Jake Norton – Water Tank Project, Eugowra

James Woolford – Water Tank Project, Eugowra

Justin Cooper (RV) – Repair to Return, Lismore

Len Fox – Project Maa, Indonesia

Mark Johnston – Water Tank Project, Eugowra

Mick Hammond – Project Maa, Indonesia

Mick Spencer (RV) – Repair to Return, Lismore & Water Tank Project, Eugowra

Nic Hall – Water Tank Project, Eugowra

Tyler Searle – Repair to Return, Lismore

Zac Baker – Repair to Return, Lismore

RV = return volunteer



Thank you to the following organisations who have gone above and beyond to support us to deliver clean water and sanitation projects. From coordinating logistics to product advice and everything in-between, we're grateful for your support.

- BWT / AquaPearls
- BWT Australia
- Caragh Creative
- CH Robinson
- Huber Social
- KPMG
- Mainfreight
- Reece Group
- The Civic Partnership
- Trout Creative Thinking

And of course, a big thank you to our community partners who share in our vision. We've loved collaborating with you, learning from you and growing together to deliver clean water and sanitation to communities who need it most.

- Abundant Water
- Adara Group
- BridgIT Water Foundation
- Disaster Aid Australia
- Foundation for Uganda Women Development
- International Water Sanitation and Hygiene Foundation
- Karrkad Kanjdji Trust
- Love Mercy Foundation
- Mimal Land Management Aboriginal Corporation
- Project Hiu
- Resilient Lismore
- Rural Aid
- SPK Educational Trust
- VOC Rural Development Centre

Our progress since inception

March 2022 to 30 June 2024.

Supporting our communities to be in the best position to thrive with a

+26% wellbeing improvement

across impacted communities.

51,319

people impacted.



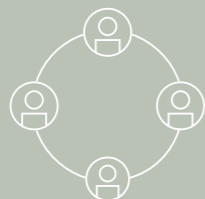
4,581hrs

from Reece Foundation volunteer tradespeople.



39

communities impacted across 10 countries.



2.4km

reduced distance to access a quality water source, on average.



37

clean water solutions installed.*



2,400

people with increased food security.



63

sanitation solutions installed.**



17

schools impacted.



169

locals employed or trades hired.



*Clean water solutions include borewells, water tanks and filtration systems. **Sanitation solutions include toilets and handwashing stations.

Appendix 1

Grants awarded in FY24

Seven new grants were awarded and nine grants were completed in FY24, including four that were in progress from FY23.

Completed

Irrigation Plot Project

Awake, Uganda
Love Mercy Foundation
- 2,400 people impacted
- 1 borewell in 1 village
- 1 irrigation system installed

Project Aquasafe

Madurai District, India
VOC Rural Development Centre
- 3,860 people impacted
- 2 schools
- 2 borewells installed
- 2 water filtration systems installed

Bhutan Safe Water Project¹⁸

Thimphu, Bhutan
Disaster Aid Australia x Rotary Club Bhutan
- 1,887 people impacted
- 2 Sky Hydrants installed

Bugogo Health Centre Project

Kyaka II Refugee Settlement, Western Uganda
BridgIT + Suubi Community Projects Uganda
- 4,163 people impacted
- 2 refugee settlements with access to water
- 2 borewells installed

Naukunda Water Project¹⁸

BridgIT Nepal + KEEP
Naukunda, Nepal
- 618 people impacted
- 1 gravity feed water system installed
- 4 villages access to clean water

Community Hygiene Sanitation Project

Nakaloke, Uganda
FFUWD
- 1,100 people impacted from 9 villages
- 1 school
- 1 water catchment system installed
- 1 tank installed

Solar Powered Water Project

Namakkal District, Tamil Nadu, India
SPK Educational Trust
- 13,000 people impacted
- 1 school
- 1 reverse osmosis system installed
- 2 water tanks installed

Ogor Community Water Harvesting Project¹⁸

Otuke District, Uganda
Love Mercy Foundation
- 1,000 people impacted
- 1 rainwater harvesting system installed
- 4 water tanks installed

The Bush Loo Project at the Nawarddeken Academy¹⁹

Warddeken Indigenous Protected Area, Arnhem Land, Australia
Karrkad-Kanjji Trust Limited (KKT)
- 205 people impacted
- 8 toilets installed at 2 schools

In progress²⁰

Water Filters for Bohol

Loon, Bohol, Philippines
Abundant Water
Scope will include installation of 45 ceramic water filters across 10 schools and 3 village health centres.

Syada School Project

Humla District, Nepal
Adara Group
Scope will include the construction of a toilet block, as well as 4 handwashing stations and a drinking water station.

¹⁸Of the nine completed grants, three were involved in social impact measurement. This report explores the measurement findings of the three highlighted grant communities in aggregate. Social impact measurement remains underway for the completed Irrigation Plot Project where results will be showcased in FY25 reporting. ¹⁹Outputs for this grant are further showcased on page 34 within "Section 2: Our Work in Australia". ²⁰These grants were funded in FY24 with project completion in FY25, hence the impact findings will be included in the FY25 report.

Appendix 2

SDG summary

The table below provides an overview of the UN SDG indicators the Reece Foundation's work contributes to, including a reference to the pages of the report which demonstrate examples of supporting evidence.

Reece Foundation's contribution to the UN SDGs

	<p>Goal 1: No poverty - End poverty in all its forms everywhere.</p> <p>Target 1.4 By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, appropriate new technology and financial services, including microfinance.</p> <p>Indicator 1.4.1 Proportion of population living in households with access to basic services.</p> <p>Example of Reece Foundation's contribution</p> <ul style="list-style-type: none"> - 'Repair to Return' Collaboration, pp 29-32 35 homes where residents reported +22% improvements in their housing quality meeting their needs.
	<p>Goal 2: Zero hunger - End hunger, achieve food security and improved nutrition and promote sustainable agriculture.</p> <p>Target 2.1 By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round.</p> <p>Indicator 2.1.2 Prevalence of moderate or severe food insecurity in the population, based on the Food Insecurity Experience Scale (FIES).</p> <p>Example of Reece Foundation's contribution</p> <ul style="list-style-type: none"> - Grant Program, p48 +17% increase in water to grow food and +16% improvements in feeling one has enough food across two of the communities surveyed about food security.
	<p>Goal 3: Good health and wellbeing - Ensure healthy lives and promote well-being for all at all ages.</p> <p>Target 3.9 By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination.</p> <p>Indicator 3.9.2 Mortality rate attributed to unsafe water, unsafe sanitation and lack of hygiene (exposure to unsafe Water, Sanitation and Hygiene for All (WASH) services).</p> <p>Reece Foundation's contribution</p> <ul style="list-style-type: none"> - Grant Program, p48 +9% improved health knowledge in knowing the difference between water that is safe and unsafe to drink for those surveyed. +4% improvements in physical health. - Project Maa Partnership Project, p42 +7% improved health knowledge in knowing the difference between water that is safe and unsafe to drink for those surveyed. +5% improvements in physical health.

Reece Foundation's Contribution to the UN SDGs cont.

	<p>Goal 4: Quality education - Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.</p> <p>Target 4.1 By 2030, ensure that all girls and boys complete free, equitable and quality primary and secondary education leading to relevant and effective learning outcomes.</p> <p>Indicator 4.1.2 Completion rate (primary education, lower secondary education, upper secondary education).</p> <p>Reece Foundation contribution</p> <ul style="list-style-type: none"> 10 schools impacted across all FY24 communities. - Project Maa Partnership Project, pp 40-45 Supporting completion rates by enhancing attendance quality.
	<p>Goal 6: Clean water and sanitation - Ensure availability and sustainable management of water and sanitation for all.</p> <p>Target 6.1 By 2030, achieve universal and equitable access to safe and affordable drinking water for all.</p> <p>Indicator 6.1.1 Proportion of population using safely managed drinking water services.</p> <p>Reece Foundation's contribution</p> <ul style="list-style-type: none"> 31,404 people gained access to clean water and sanitation across all FY24 communities. - Grant Program, p48 +19% increased availability of water, +13% enhanced safety when collecting water and +12% improved quality of water. - Project Maa Partnership Project, p42 +21% improvement in availability of water for students and +14% access to clean drinking water.
	<p>Target 6.2 By 2030, achieve access to adequate and equitable sanitation and hygiene for all and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations.</p> <p>Indicator 6.2.1 Proportion of population using (a) safely managed sanitation services and (b) a handwashing facility with soap and water.</p> <p>Reece Foundation's contribution</p> <ul style="list-style-type: none"> - Project Maa Partnership Project, p42 +20% improved quality and functionality of their handwashing facility and +14% improved access to handwashing facilities when needed amongst students.
	<p>Goal 8: Decent work and economic growth - Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.</p> <p>Target 8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services.</p> <p>Indicator 8.3.1 Proportion of informal employment in total employment, by sector and sex.</p> <p>Reece Foundation's contribution</p> <ul style="list-style-type: none"> 127 local trades hired for partnership and grant projects. - Project Maa Partnership Project, p44 +35% increase in job opportunities.
	<p>Goal 11: Sustainable cities and communities - Make cities and human settlements inclusive, safe, resilient and sustainable.</p> <p>Target 11.1 By 2030, ensure access for all to adequate, safe and affordable housing and basic services and upgrade slums.</p> <p>Indicator 11.1.1 Proportion of urban population living in slums, informal settlements or inadequate housing.</p> <p>Reece Foundation's contribution</p> <ul style="list-style-type: none"> - 'Repair to Return' Collaboration, p31 +18% access to a safe and hygienic bathroom. +15% access to a safe and hygienic kitchen. +14% improvement in bathrooms meeting one's needs with dignity.

Appendix 3

Measurement approach

Huber Social have been Reece Foundation's measurement partner since before the launch of the Foundation, and undertake social impact measurement and reporting across three streams of our work:



Measurement design

Our measurement approach is rigorous but practical, with community needs being placed first. Measurement follows a singular, consistent process, and is co-designed for each of these streams with consideration of the outcomes, logistical and ethical concerns relevant to each cohort.

- For Partnership and Grant Projects: A base survey has been developed from the outcomes within the Partnership and Grant Communities Social Impact Model that could be easily adapted to multiple organisations. Additional customisation points include multiple question versions dependent on English literacy; an additional question set for factors beyond the project's scope yet identified as important for the community; and collaborative survey testing for cultural appropriateness and translation.
- For Trade Volunteers, a single approach has been designed for consistent use across all projects where volunteers are deployed.

Survey tools were then developed based on the agreed scope of measurement and Social Impact Models. Most outcomes are measured on a Likert scale of agreement from 1 (strongly disagree) to 5 (strongly agree). To ensure the survey questions were culturally, linguistically and ethically appropriate, surveys were tested and validated with representatives from the relevant stream communities.

To determine the impact of each stream, overall wellbeing and key program outcomes among participants were measured before and after projects were completed. Statistical analysis was then used to identify any significant change in wellbeing and program outcomes, as well as which factors have a significant relationship with wellbeing and therefore represent the best opportunities for maximising impact.

The measurement system has ethical approval from Huber Social Ethical Review Board (Committee No. EC0047773).

Change in Methodology FY24 onwards

In 2023, Huber Social made an adjustment to the way shifts are presented to allow for standardisation with other scales. It is important to note this doesn't change the substantive findings, but rather the presentation of the results. Results in this report should therefore not be compared directly with the first Reece Foundation Social Impact Report. Future reports will continue to utilise the updated methodology and results can be directly compared moving forward. If you would like to know more about Huber Social's methodology, please contact us via info@hubersocial.com.au.

Measurement timing

Measurement timings vary for each stream, with the different measurement points outlined in the following diagrams:



Analysis and limitations

Paired analysis - where a person's before and after scores are directly compared - can be preferred over group analysis when comparing groups of the same sample size because it offers greater statistical power by eliminating individual variance. However, with larger sample sizes, group comparisons - where analysis is based on comparing the group averages - can achieve higher statistical power than a small number of paired responses. Also, occasionally it may not be possible to pair data; for example, if ID numbers were not used. Footnotes throughout indicate the measurement sample and nature of analysis for different measurement cohorts.

It is important to note that not all grant and partnership communities have been involved in social impact measurement in FY24. This decision was guided by cultural-appropriateness and other ethical parameters.

Appendix 4

Breaking down our social impact model

Partnership projects and grant-funded initiatives

Outcomes	Reece Foundation achieves impact by building capabilities and providing opportunities across the following outcome areas:	Self-assessed level of capability and access to opportunity across the following Huber Social Wellbeing Measurement Framework factors.
Access to clean water and sanitation	Infrastructure and products to ensure communities have access to safe, clean water and adequate sanitation solutions.	<ul style="list-style-type: none"> - Access to clean water (quality, distance, availability, attitudes, safety) - Access to sanitation (quality, distance, availability, attitudes, safety)
Trade skills and knowledge	Capability to sustain the water and sanitation resources delivered.	<ul style="list-style-type: none"> - Opportunity for cognitive self-development - Personal development - the skills to sustain the resources - Problem solving
Physical health	Improved knowledge around clean water and hygiene alongside better health outcomes due to access to clean, safe water and adequate sanitation.	<ul style="list-style-type: none"> - Health management skills around clean water - Health management skills around hygiene and sanitation - Perceived physical health and illness
Hope for the future	Have confidence and hope for a better future and reduced stresses due to the Reece Foundation scope of work.	<ul style="list-style-type: none"> - Levels of anxiety and worry - Hope for the future - Ability to provide for family - Self-belief and self-acceptance (agency and confidence)
Access to job opportunities	Improved health outcomes and trades upskilling leads to an increase in job opportunities for local community members.	<ul style="list-style-type: none"> - Access to jobs (availability, attitudes, safety) - New trades skills leading to employment opportunity

Trades volunteers

Sense of purpose	Trades people feeling they are able to make a difference to the lives of others.	<ul style="list-style-type: none"> - Purpose - Passion - Self-acceptance (self-love) - Opportunity to give back (acts of service)
Leadership	Skills and confidence in the ability to lead a team towards a goal.	<ul style="list-style-type: none"> - Self-acceptance (confidence in leadership) - Self-belief - Communication skills (leadership) - Relationship skills (leadership) - Problem solving - Adaptability
Skills development	The opportunity to develop new trades skills that might otherwise be unavailable to them.	<ul style="list-style-type: none"> - Personal development skills in trades - Opportunity for cognitive development
Community connection	A sense of belonging and connection to other trades people and their local community or completely new community in the case of partnership programs.	<ul style="list-style-type: none"> - Community connection - Sense of belonging - Access to inclusive volunteer community - Access to local community (grants)
Cultural and social awareness	The opportunity to be exposed to and adapt to a different culture or group of vulnerable people with different needs.	<ul style="list-style-type: none"> - Access to new communities - Opportunity for social self-development - Access to culture - Communication skills (cross-cultural) - Relationship skills (cross-cultural)



TXD 5000
mist green
02N2311102
56/10

reece foundation



Wurundjeri Country,
57 Balmain Street, Cremorne, Victoria 3121, Australia



www.reecefoundation.charity



contact@reecegroupfoundation.org



ABN: 89 635 658 276